



EMPLOYMENT OPPORTUNITY

Monitoring and Evaluation Advisor

GIZ is a federally owned enterprise operating worldwide, assisting the German Government in achieving its policy objectives in the field of international cooperation. It offers demand-driven, tailor-made and effective services for sustainable development worldwide. In Tanzania and across the region GIZ supports the Government of the United Republic of Tanzania and the EAC in attaining their development goals. The GIZ Water Programme has been providing technical and financial support to the Water sector in the country for over 30 years. The GIZ Water Programme implements a portfolio of water projects across Tanzania. This includes currently: Water Security and Climate Resilience in Urban Areas of Tanzania (ProWaS), ProWaS Green and Smart Cities Now Team Europe Initiative (ProWaS-SASA), Conservation of biodiversity in wetlands through integrated water resources management (IKI-Katuma), and Water Security and Climate Resilience in Zanzibar (ZanziWaS).

The GIZ Water Programme is seeking to recruit an Advisor to manage Monitoring and Evaluation of the projects within the Water Programme based in Dar es Salaam (Tanzania).

Duty station: Dar es Salaam

Fixed term contract

Job location: Band 4

Responsibilities and Tasks

- Monitoring, Evaluation, and Reporting
- Develop and implement a comprehensive M&E plan across multiple projects in the GIZ Water Programme Tanzania that is aligned with donor and GIZ requirements (results-based monitoring frameworks).
- design performance indicators and data collection tools to measure project outputs, outcomes, and impacts in line with GIZ requirements.
- lead baseline, mid-term, and endline assessments, ensuring high-quality data analysis and reporting.
- design Terms of Reference (ToRs) for different requirements such as baseline studies, surveys and research
- prepare and lead the process for timely and accurate reports for government stakeholders and international donors; ensure ethical, gender-sensitive, and inclusive monitoring processes

Planning and Advisory Services

- Provide technical guidance in the development of project/programme levels Theory of Change, logical frameworks, and other relevant documents,
- Supporting the commission manager(s) in commission management processes,
- Assisting in the processing of enquiries from the local Tanzanian and international partners,
- Technical support in the preparation of background papers, analyses, presentations and factsheets,
- Support in the design and quality assurance of project activities, including financing agreements, service/works contracts, and construction contracts.



Portfolio Development

- Support the Programme Manager in portfolio development initiatives, including research, conducting meetings, and contributing to/drafting proposals for new projects, programmes, or initiatives.

Knowledge Management and Communications

- Support the programme portfolio in knowledge management activities, such as ensuring proper knowledge transfer, documentation, record keeping, updating of the project team's communication channels on MS Teams and the creation of programme reports (including annual reports) as required by the programme manager and GIZ head office.
- Identification of events from the operational plan and project communication and regular updating of the projects event calendar. Support to the logistical development of any events.
- Planning and ensuring media coverage and communication from project operations and liaising with the GIZ Tanzania communication circle

Professional experience

- Bachelor's degree in monitoring and evaluation, statistics, natural resources management, water resources management, economics, environmental policy, international development, or a related field. Master's degree would be an added advantage.
- Excellent English writing and speaking skills
- At least three years' experience in Monitoring and Evaluation roles, including results monitoring and knowledge management, preferably in projects relating to natural resources management, water resources management, climate change, or international development projects
- Proven ability to design and manage M&E roles, preferably in projects relating to natural resources management, water resources management, climate change, or international development
- Strong qualitative and quantitative data analysis skills
- Thorough understanding of mainstream topics such as gender, climate change and participatory approaches
- Ability to prepare status and monitoring reports for different purposes and needs during the projects' cycle.
- Proven ability to speak and present in front of an international audience

The workstation will be in Dar es Salaam with regular travels to other areas in Tanzania as will be required by the programme manager. The incumbent will be required to work with a dynamic remote team with offices in Dodoma, Tanga, Mpanda, and Mwanza. Ability to work independently and using ICT Tools such as Microsoft Office and Microsoft Teams is necessary to work as a team across Tanzania.

Applications:

Interested candidates should send applications through: <https://www.fuzu.com/jobs/monitoring-and-evaluation-advisor-giz-tz>

Closing date for submission: **07.07.2025**. Only shortlisted candidates will be contacted.

GIZ RESERVES ALL RIGHTS



GIZ Tanzania is an equal opportunities employer and encourages applications from all qualified and eligible candidates regardless of their gender, origin, religion/belief, disability, or any other minority group.



EMPLOYMENT OPPORTUNITY

Communication and Knowledge Management Specialist

As an international cooperation enterprise for sustainable development with worldwide operations, the federally owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH supports the German Government in achieving its development-policy objectives.

As Tanzania faces growing environmental pressures from climate change, population growth, and biodiversity loss, GIZ supports efforts to build resilience, protect ecosystems, and foster sustainable livelihoods. To address these interconnected challenges, the GIZ Isimani Cluster provides combined expertise in water management, biodiversity conservation, the blue economy, climate change adaptation and mitigation. Our joint office on Isimani Road in Dar es Salaam symbolizes this commitment to collaboration and integrated solutions beyond individual project boundaries.

Our Vision: We foster a sustainable future in Tanzania where people and nature thrive together. Our goal is to achieve healthy ecosystems and resilient communities supported by integrated solutions for water security, biodiversity protection, and climate action.

Our Mission: In support of the United Republic of Tanzania's National Development Plans and its Vision 2050, we strengthen the sustainable management of natural resources and enhance climate resilience. By focusing on the interactions between biodiversity, ecosystem services, water management, and sustainable livelihoods, we aim to improve the quality of life for the communities we serve. We achieve this through a multi-level approach promoting cooperation, coordination, sustainable capacity building, and nature-based solutions for regeneration and restoration.

Position Overview

We are looking forward to contracting an experienced communication and knowledge management specialist for the project "Mitigation of Human-Wildlife Conflicts" with passion and a team spirit to also support other projects in the Isimani Cluster. He/she will play a crucial role in developing external communication strategies and oversee the implementation of operational plans. He/she will develop communication products and support awareness raising on Human-Wildlife interactions.

Duty station: Dar es Salaam

Fixed term contract

Job location: Band 4

Responsibilities and Tasks

- Development and adaptation of internal and external communication strategies as well as operational implementation in collaboration with relevant units of GIZ Tanzania as well as external agencies
- Support and implementation of cooperation with GIZ project partners on communication products, including advice on various approaches and success factors
- Creation and adaptation/ editing of communication products in English and Swahili



- Planning and communication support for internal and external (digital) events and launches
- Management of media/ journalist relations in line with GIZ corporate communication
- Monitoring and evaluation/ controlling of communication activities and tasks
- Creation and management of contracts with service providers
- Knowledge management including preparation of briefs and speaking points, background information and learning documents

Qualification

- University degree in communication/ environmental journalism or equivalent

Professional experience

- Minimum of 7 years professional experience in knowledge management and communication on environmental issues, preferably in international development cooperation
- Working relations with the Tanzanian Government and international organizations involved in environmental and/or community issues
- Working relations with journalists and the media
- Digital communication (e.g. social media)
- Good working knowledge of ITC technologies and contract management

Other knowledge, additional competences

- Highly proficient in written and verbal English and Swahili is critical
- Strong interpersonal and communications skills and ability to effectively motivate and support teams in a multi-cultural environment
- Ability to clearly formulate and communicate high-level strategy to internal and external stakeholders, while driving workplan execution and achievement of milestones
- Proven coordination, partnership development, communication and networking abilities
- Highly organized with excellent time management and multi-tasking abilities

Applications:

Interested candidates should send application through: <https://www.fuzu.com/jobs/communication-and-knowledge-management-specialist-giz-tz>

Closing date for submission: **11.07.2025.**

GIZ RESERVES ALL RIGHTS

Only Internal shortlisted Internal candidates will be contacted.

GIZ Tanzania is an equal opportunities employer and encourages applications from all qualified and eligible candidates regardless of their gender, origin, religion/belief, disability, or any other minority group.



EMPLOYMENT OPPORTUNITY

Water Programme Coordination Advisor

GIZ is a federally owned enterprise operating worldwide, assisting the German Government in achieving its policy objectives in the field of international cooperation. It offers demand-driven, tailor-made and effective services for sustainable development worldwide. In Tanzania and across the region GIZ supports the Government of the United Republic of Tanzania and the EAC in attaining their development goals. The GIZ Water Programme has been providing technical and financial support to the Water sector in the country for over 30 years. The GIZ Water Programme implements a portfolio of water projects across Tanzania. This includes currently: Water Security and Climate Resilience in Urban Areas of Tanzania (ProWaS), ProWaS Green and Smart Cities Now Team Europe Initiative (ProWaS-SASA), Conservation of biodiversity in wetlands through integrated water resources management (IKI-Katuma), and Water Security and Climate Resilience in Zanzibar (ZanziWaS).

The GIZ Water Programme is seeking to recruit an Advisor to support the GIZ Programme Manager with overall Water Programme Coordination and Development based in Dar es Salaam (Tanzania) as well as project management support of ProWaS-SASA.

Duty station: Dar es Salaam

Fixed term contract

Job location: Band 4

Responsibilities and Tasks

- supports the GIZ Programme Manager and Implementation Manager in the project management of ProWaS-SASA Team Europe Initiative (TEI) project
- supports the Implementation Manager to monitor the development and implementation of the ProWaS-SASA project plans and activities within the three output areas in close consultation with GIZ Advisors in Tanga and Mwanza
- assures the close follow-up and coordination of the grant recipients involved in ProWaS-SASA, such as VEI, Nipe Fagio, Center for Community Initiatives (CCI) and the Urban Resilience Academy (RA) in implementing the respective activities that fall within their mandates.
- establishes ongoing exchange and communication and coordinates with other implementing agencies (ENABEL, AFD, and DAI) and partners in the Team Europe Initiative and their grant recipients and consultants
- develops and implements a communication plan in line with the requirements of the EU, BMZ and other involved funding partners, e.g. Denmark
- assists with monitoring, quality management, evaluation, communication and documentation of project activities and outputs

Programme Coordination

- Supports the GIZ Programme Manager in coordination of project activities across the GIZ Tanzania Water Programme (a growing portfolio of 4+ separate projects) – including liaison with Country Office, Dodoma, project partners, and GIZ projects in the field (in particular Mpanda, Dodoma, Mwanza, and Tanga),



- manages the design, preparation and implementation of meetings, workshops, seminars, writing project reports and plans, and other events on issues connected with the GIZ Water Programme
- assists with general project planning and develops project concepts including preparation, organisation and moderation of planning events and their implementation

Portfolio Development

- Support the Programme Manager in portfolio development initiatives, including research, conducting meetings, and contributing to/drafting proposals for new projects, programmes, or initiatives

Partner Advisory Services

- Undertake programme initiatives to provide professional advisory services to and cooperate with a broad range of target groups and partner institutions, both internationally, regionally, and in Tanzania. And in particular, Basin Water Boards, Water Catchment Committees, Water User Associations, Ministry of Water, Water Supply and Sanitation Authorities, Local Government Authorities, GIZ grant and financial agreement recipients, and local beneficiaries in the respective project implementation areas and others that may be identified by the programme.
- conduct regular consultations and dialogue with project partners based on technical expertise, cultivating a relationship of mutual trust and respect

Knowledge Management

- Support the programme portfolio in knowledge management activities, such as ensuring proper knowledge transfer, documentation, record keeping, and the creation of programme reports (including annual reports) as required by the programme manager and GIZ head office

Networking and Communications

- supports cooperation, regular consultations, and dialogue with project stakeholder organisations, project implementation agencies, based on technical expertise, mutual trust, and respect
- drafts reports and presentation documents with reference to MoW, PO-RALG, TEI and GIZ communication guidelines.
- assists with communications and visibility work of GIZ Water Programme through coordination and contribution of inputs to communication and visibility materials such as presentations, fact-sheets, newsletter articles, and social media posts
- cooperates with local communities, relevant organisations, non-governmental agencies, and individuals in the project environment and with other relevant projects within Tanzania to improve and maintain good working relationships, including liaison with other GIZ clusters and projects

Professional experience

- Bachelor's degree in natural resources management, water resources management, climate change, solid waste management, economics, environmental policy, international development, or a related field. Master's degree would be an added advantage.
- Five Years proven professional work experience in water resources management and natural resources management conservation and development programmes (ideally integrated water resources management, catchment planning, water conservation, climate change adaptation and funding modalities).
- Five Years experience working in or with state or sub-national public administrations in Tanzania. Strong diplomatic and communication skills in dealing with senior government, policy making national, and sub-national level officials are a key requirement.
- Strong understanding of the national and local context in Tanzania (political decision-making, legal and institutional aspects of water resources management, climate change adaptation, urban planning and development, budgeting, and public projects funding and financial management).
- At least two years' experience working with international development organisations
- Fluency in written and oral Swahili and English is required.



- Excellent communication and networking skills.
- Proven ability to work in a multi-disciplinary team of national and international experts.
- Very good working knowledge of Information and Communication Technologies (I&CT) (including related water resources management software, and computer applications (e.g. MS Office, Microsoft Teams.)
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management.
- Independent, able to work with teams across Tanzania and with management remotely

The workstation will be in Dar es Salaam with regular travels to other areas in Tanzania as will be required by the programme manager. The incumbent will be required to work with a dynamic remote team with offices in Dodoma, Tanga, Mpanda, and Mwanza. Ability to work independently and using I&CT Tools such as Microsoft Office and Microsoft Teams is necessary to work as a team across Tanzania.

Applications:

Interested candidates should send applications through: <https://www.fuzu.com/jobs/water-programme-coordination-advisor-giz-tz>

Closing date for submission: **07.07.2025**. Only shortlisted candidates will be contacted.

GIZ RESERVES ALL RIGHTS

GIZ Tanzania is an equal opportunities employer and encourages applications from all qualified and eligible candidates regardless of their gender, origin, religion/belief, disability, or any other minority group.